

City of Sunnyvale
Program Performance Budget

Program 246 - Community Development Department Management and Support Services

Program Performance Statement

To successfully manage the operation of the Community Development Department in accordance with the policies, guidelines, and standards of conduct of the City of Sunnyvale, by:

- Providing leadership, direction, and critical evaluation of the management of the department, including budgeting, work programming, and personnel, and
- Providing administrative support to the department management team.

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Program Measures

Quality

- * A satisfaction rating is achieved for the services offered by the Community Development Department.
- Percent of Customers Who Rate Services as "Satisfactory" or Better

| <u>Priority</u> | <u>2006/2007 Adopted</u> | <u>2007/2008 Adopted</u> |
|-----------------|------------------------------|------------------------------|
| I | 84.00% | 84.00% |

Productivity

- * Actual results of services provided by the Community Development Department meet planned performance targets.

- Percent of Performance Measures Met or Exceeded**
 - Number of Performance Measures

| | | |
|---|--------|--------|
| C | 87.00% | 87.00% |
| | 60.00 | 60.00 |

- * The Department of Community Development shall complete the employee performance evaluation process for each full-time and regular part-time staff member supervised, and submit the evaluation to Human Resources in accordance with established procedures and timeframes.

- Percent of Evaluations Submitted to Human Resources by the Scheduled Submittal Date**
 - Total Number of Evaluations for which the Department is Responsible

| | | |
|---|--------|--------|
| C | 95.00% | 95.00% |
| | 46.00 | 46.00 |

Cost Effectiveness

- * The Department of Community Development works to prevent future workers' compensation claims by providing a planned number of training sessions that address the top three causes of workers' compensation injuries for department employees.

- Number of Training Sessions Completed**

| | | |
|---|------|------|
| I | 1.00 | 1.00 |
|---|------|------|

Financial

- * Actual total expenditures for Community Development will not exceed planned department expenditures.

- Total Department Expenditures**

| | | |
|---|-------------|-------------|
| C | \$7,078,928 | \$7,186,216 |
|---|-------------|-------------|

- * Actual total revenue of Community Development Department will not be less than projected revenue of Department programs.

- Percent of Planned Revenue**
 - Total Department Revenue

| | | |
|---|-------------|-------------|
| C | 100.00% | 100.00% |
| | \$8,381,444 | \$7,968,950 |

Priority Legend

- M: Mandatory
- C: Council Highest Priority
- I: Important
- D: Desirable

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Service Delivery Plan 24601 - Management Services

Providing leadership, direction, and critical evaluation of the management of the department, including budgeting, work programming, and personnel.

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Service Delivery Plan 24601 - Management Services

| | 2006/2007 Adopted | 2007/2008 Adopted |
|---|------------------------------|------------------------------|
| Activity 246100 - Department Management | | |
| Product: A Work Hour | | |
| Costs: | \$121,640 | \$141,441 |
| Products: | 866 | 966 |
| Work Hours: | 866 | 966 |
| Product Cost: | \$140.46 | \$146.42 |
| Work Hours/Product: | 1.00 | 1.00 |
| Totals for Service Delivery Plan 24601 - Management Services | | |
| Costs: | \$121,640 | \$141,441 |
| Hours: | 866 | 966 |

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Service Delivery Plan 24602 - Administrative Support Services

To provide administrative support to department management.

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Service Delivery Plan 24602 - Administrative Support Services

| | | 2006/2007 Adopted | 2007/2008 Adopted |
|---|---------------|------------------------------|------------------------------|
| Activity 246200 - Administrative Support | | | |
| Product: | A Work Hour | | |
| Costs: | | \$114,331 | \$118,193 |
| Products: | | 1,926 | 1,976 |
| Work Hours: | | 1,926 | 1,976 |
| Product Cost: | | \$59.36 | \$59.81 |
| Work Hours/Product: | | 1.00 | 1.00 |
| Totals for Service Delivery Plan 24602 - Administrative Support Services | | | |
| | Costs: | \$114,331 | \$118,193 |
| | Hours: | 1,926 | 1,976 |
| Totals for Program 246 | Costs: | \$235,971 | \$259,634 |
| | Hours: | 2,792 | 2,942 |